

# Shop Hands Trade Agreement

## History of Wage Rates & Fringes

<u>Shop Hands</u>	<u>Wage Rate</u> per paid hour	<u>Pension</u> per paid hour	<u>Welfare</u> per month & per paid hour			<u>Work Dues</u> per paid hour + % of gross wage
7/01/25 - 12/31/25	\$30.85	\$5.07	\$530.33	&	\$10.20	0.35 + 0.75%
1/01/25 - 06/30/25	\$29.60	\$5.07	\$530.33	&	\$10.20	0.35 + 0.75%
7/01/24 - 12/31/24	\$29.10	\$5.07	\$530.33	&	\$10.20	0.35 + 0.75%
1/01/24 - 06/30/24	\$28.60	\$5.07	\$530.33	&	\$10.20	0.35 + 0.75%
7/01/23 - 12/31/23	\$28.60	\$5.07	\$530.33	&	\$9.70	0.35 + 0.75%
1/01/23 - 6/30/23	\$28.35	\$5.07	\$530.33	&	\$9.45	0.35 + 0.75%
7/01/22 - 12/31/22	\$28.35	\$4.57	\$530.33	&	\$9.45	0.35 + 0.75%
1/01/22 - 6/30/22	\$28.35	\$4.57	\$530.33	&	\$8.95	0.35 + 0.75%
7/01/21 - 12/31/21	\$27.97	\$4.45	\$530.33	&	\$8.95	0.35 + 0.75%
1/01/21 - 6/30/21	\$27.47	\$4.45	\$530.33	&	\$8.95	0.35 + 0.75%
7/01/20 - 12/31/20	\$27.47	\$4.45	\$530.33	&	\$8.45	0.35 + 0.75%
1/01/20 - 6/30/20	\$27.47	\$4.45	\$530.33	&	\$7.95	0.35 + 0.75%
7/01/19 - 12/31/19	\$27.47	\$4.20	\$530.33	&	\$7.30	0.35 + 0.75%
1/01/19 - 6/30/19	\$27.37	\$4.20	\$530.33	&	\$7.30	<u>per worked hour</u> 1.47%
7/01/18 - 12/31/18	\$27.12	\$3.95	\$530.33	&	\$7.30	1.47%
1/01/18 - 6/30/18	\$27.12	\$3.95	\$530.33	&	\$6.80	1.49%
7/01/17 - 12/31/17	\$26.87	\$3.70	\$530.33	&	\$6.80	1.49%
1/01/17 - 6/30/17	\$26.42	\$3.70	\$530.33	&	\$6.75	1.51%
7/01/16 - 12/31/16	\$26.42	\$3.70	\$530.33	&	\$6.00	1.51%
1/01/16 - 6/30/16	\$26.17	\$3.70	\$530.33	&	\$5.50	1.51%
7/01/15 - 12/31/15	\$26.17	\$3.20	\$530.33	&	\$5.50	1.51%

<u>Shop Hands</u>	Wage Rate	Pension	Welfare			Work Dues
	<u>per paid hour</u>	<u>per paid hour</u>	<u>per month</u>	&	<u>per paid hour</u>	<u>per paid hour + % of gross wage</u>
1/01/15 - 6/30/15	\$25.92	\$3.20	\$530.33	&	\$5.25	1.53%
7/01/14 - 12/31/14	\$25.92	\$3.20	\$530.33	&	\$4.75	1.53%
1/01/14 - 6/30/14	\$25.42	\$3.20	\$530.33	&	\$4.75	1.53%
7/01/13 - 12/31/13	\$25.42	\$3.20	\$530.33	&	\$4.25	1.53%
1/01/13 - 6/30/13	\$24.92	\$3.20	\$530.33	&	\$4.25	1.56%
7/01/12 - 12/31/12	\$24.67	\$3.20	\$530.33	&	\$4.00	1.38%
1/01/12 - 6/30/12	\$24.67	\$3.20	\$530.33	&	\$3.75	1.38%
7/01/11 - 12/31/11	\$24.67	\$3.20	\$530.33	&	\$3.50	1.40%
1/01/11 - 6/30/11	\$24.67	\$2.95	\$530.33	&	\$3.50	1.40%
7/01/10 - 12/31/10	\$24.42	\$2.95	\$530.33	&	\$3.50	1.21%
1/01/10 - 6/30/10	\$24.42	\$2.95	\$530.33	&	\$3.50	1.21%
7/01/09 - 12/31/09	\$24.37	\$2.95	\$530.33	&	\$3.00	1.21%
1/01/09 - 06/30/09	\$24.07	\$2.70	\$530.33	&	\$3.00	1.22%
7/01/08 - 12/31/08	\$23.92	\$2.30	\$530.33	&	\$3.00	1.23%
1/01/08 - 6/30/08	\$23.77	\$1.90	\$530.33	&	\$3.00	1.25%
7/01/07 - 12/31/07	\$23.47	\$1.90	\$530.33	&	\$2.75	0.78%
1/01/07 - 6/30/07	\$22.92	\$1.90	\$530.33	&	\$2.75	0.78%
7/01/06 - 12/30/06	\$22.62	\$1.90	\$530.33	&	\$2.50	0.75%
1/01/06 - 06/30/06	\$22.32	\$1.90	\$530.33	&	\$2.25	0.75%
7/01/05 - 12/31/05	\$22.02	\$1.80	\$530.33	&	\$2.10	1%
1/01/05 - 6/30/05	\$21.77	\$1.70	\$530.33	&	\$1.90	1%
8/27/04 - 12/31/04	\$21.77	\$1.45	\$530.33	&	\$1.60	1%
7/01/03 - 6/30/04	\$21.22	\$1.45	\$530.33	&	\$1.60	1%
7/01/02 - 6/30/03	\$20.57	\$1.45	\$530.33	&	\$1.25	1%
7/01/01 - 6/30/02	\$20.57	\$1.45	\$530.33	&	\$0.25	1%

<u>Shop Hands</u>	Wage Rate	Pension	Welfare			Work Dues
	<u>per paid hour</u>	<u>per paid hour</u>	<u>per month</u>	&	<u>per paid hour</u>	<u>per paid hour + % of gross wage</u>
7/01/00 - 6/30/01	\$19.57	\$1.45	\$530.33	&	\$0.25 created 7/01/00	1%
7/01/99 - 6/30/00	\$18.82	\$1.45	\$530.33			0.25%
7/01/98 - 6/30/99	\$17.72	\$1.45	\$530.33			0.25%
7/01/97 - 6/30/98	\$16.87	\$1.45	\$530.33			0.25%
7/01/96 - 6/30/97	\$16.37	\$1.10	\$530.33			0.25%
7/01/95 - 6/30/96	\$16.37	\$0.85	\$486.30			0.25%
1/01/95 - 6/30/95	\$16.10	\$0.85	\$486.30			0.25%
7/01/94 - 12/31/94	\$15.80	\$0.85	\$446.43			0.25%
7/01/93 - 6/30/94	\$15.80	\$0.85	\$359.76			0.25%
7/01/92 - 6/30/93	\$15.75	\$0.80	\$273.09	&	\$0.05	0.25% created 7/01/92
7/01/91 - 6/30/92	\$14.95	\$0.75	\$247.09	&	\$0.05	
7/01/90 - 6/30/91	\$14.15	\$0.70	\$221.09	&	\$0.05	
7/01/89 - 6/30/90	\$13.35	\$0.65	\$195.09	&	\$0.05	
7/01/88 - 6/30/89		\$0.55	\$186.42	&	\$0.05	
7/22/87 - 6/30/88		\$0.55	\$177.76	&	\$0.05	
7/01/86 - 6/30/87	\$11.52	\$0.50	\$168.09	&	\$0.05	
7/01/85 - 6/30/86	\$10.97	\$0.45	\$142.06	&	\$0.05	
7/01/84 - 6/30/85	\$10.47	\$0.40	\$107.36	&	\$0.05	
7/15/83 - 6/30/84	\$9.82	\$0.35	\$107.36	&	\$0.05	
1/01/83 - 6/30/83	\$9.17	\$0.30	\$107.36	&	\$0.05	
7/01/82 - 12/31/82	\$9.17	\$0.30	\$107.36	&	\$0.05	
7/01/81 - 6/30/82	\$8.27	\$0.30	\$107.36	&	\$0.05	
7/01/80 - 6/30/81	\$7.37	\$0.30	\$107.36	&	\$0.05	

<u>Shop Hands</u>	<u>Wage Rate</u>	<u>Pension</u>	<u>Welfare</u>			<u>Work Dues</u>
	<u>per paid hour</u>	<u>per paid hour</u>	<u>per month</u>	<u>&amp;</u>	<u>per paid hour</u>	<u>per paid hour + % of gross wage</u>
7/01/79 - 6/30/80	\$6.97	\$0.30	\$98.69	&	\$0.05	
7/01/78 - 6/30/79	\$6.57	\$0.30	\$90.02	&	\$0.05	
7/01/77 - 6/30/78	\$6.17	\$0.30	\$81.35	&	\$0.05	
7/01/76 - 6/30/77	\$5.97	\$0.30	\$81.35	&	\$0.05	
7/01/75 - 6/30/76	\$5.70	\$0.22	\$64.00	&	\$0.05	
7/01/74 - 6/30/75	\$5.35	\$0.15				
7/01/73 - 6/30/74		\$0.15				
7/01/72 - 6/30/73	\$4.90	\$0.15	\$0.00	&	\$0.10	
7/01/71 - 6/30/72	\$4.55	\$0.15	\$0.00	&	\$0.10	
8/04/70 - 6/30/71	\$4.20	\$0.15	\$0.00	&	\$0.10	
7/01/69 - 6/30/70	\$3.85	\$0.15	\$0.00	&	\$0.10	
7/01/68 - 6/30/69	\$3.70	\$0.15	\$0.00	&	\$0.10	
7/01/67 - 6/30/68	\$3.55	\$0.07½	\$0.00	&	\$0.10	
7/01/66 - 6/30/67	\$3.40	\$0.00	\$0.00	&	\$0.10	
7/01/65 - 6/30/66	\$3.30	\$0.00	\$0.00	&	\$0.10	
7/01/64 - 6/30/65	\$3.20	\$0.00	\$0.00	&	\$0.10	

**The Rates shown are for the Official Working Agreement Between the Shop Hands Trade Agreement of The Mechanical Contractors Association of New York, Inc., and The Enterprise Association Metal Trades Branch Local Union 638.**

**Should you require information pertaining to other contracts or classifications, please do not hesitate to contact The Fund Office at (212) 465-8888.**